



EAST LAMPETER TOWNSHIP

• July 2007 •

VALUES STATEMENT ADOPTED BY THE BOARD OF SUPERVISORS

The East Lampeter Township Board of Supervisors presents the recently adopted Values Statement. All Township business will be conducted based on these stated values. Please join us as we apply these standards to all East Lampeter Township activities.

Values Statement

“Decisions are easy when values are clear.” – Roy Disney

East Lampeter Township is a local government organization which is constantly faced with making decisions about what is best for this community. Elected and appointed officials as well as employees and volunteers are always faced with making choices about what they will or will not do as they carry out their duties and responsibilities for the Township. In order to assist all of these decision makers, the Board of Supervisors wishes to provide a statement of the values which they believe must be the focus for all decisions made within this local government organization. This statement will also serve as an indication of what the residents, property owners, vendors and others that we come into contact with should expect from East Lampeter Township.

East Lampeter Township values.....

.....**HONESTY** – We tell the truth at all times and we behave in a fashion that demonstrates integrity. We do what we say and we say when we have made a mistake.

.....**EFFICIENTCY** – We are mindful of the community’s resources. We don’t waste time, money or other resources of the Township or of those that we are in contact with.

.....**LISTENING** – We put energy into being focused on what is being said to us so that we can be certain that we understand the meaning of what is being expressed. We are not thinking about the next thing that we will say while we are being spoken to. **LISTEN** and **SILENT** contain the same letters.

.....**PARTNERSHIPS** – We recognize that the success of the Township community is related to and dependent upon the actions of those that we are working with. The Township needs to identify opportunities to partner with residents, property owners, coworkers, all levels of government, neighboring governments and others in order to foster positive relationships that will improve East Lampeter Township’s ability to provide valuable services to the community and to work for the community’s success in the future.

.....**ENVIRONMENT** – We are mindful of our decisions’ impact upon the built and natural environments, business and cultural environments as well as residential and visitor environments within the Township and region so that the community retains what is currently important and achieves what is desired for the future. We also believe in a working environment that offers solutions rather than complaints and satisfaction rather than frustration.

.....**RESPECT** – We maintain a respectful demeanor in all situations that we encounter. We will attempt to honor all individuals by recognizing them with a “PHD” - Possesses Human Dignity.

.....**SAFETY** – We examine the things that we do and the way that we do them in order create and maintain, a safe work environment for our employees, public facilities that are safe for all people to enjoy and public services which are provided in a safe manner.

East Lampeter Township values

- H**onesty
- E**fficiency
- L**istening
- P**artnerships
- E**nvironments
- R**espect
- S**afety